

**RESOLUTION
R-145-10/11**

WHEREAS, the City of Selma hires firefighters across the State of Alabama and does not require the firefighter to reside within the City of Selma or Dallas County; and

WHEREAS, many firefighters, after being hired and trained by the City of Selma, terminate employment with the City due to the expense of traveling and therefore seek employment as a firefighter within the city in which they reside leaving the city in an hardship in seeking a replacement for the firefighters; and

WHEREAS, in an effort to retain firefighters for a longer length of time, it is the desire of the City Council to establish a residency requirement whereby all newly hired city Firefighters shall be required to be residents of Dallas County, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SELMA, ALABAMA AS FOLLOWS:

SECTION ONE:

That a residency requirement is hereby established whereby all newly hired city Firefighters shall be residents of Dallas County, Alabama.

SECTION TWO:

That this resolution shall only apply to newly hired firefighters whose employment shall be contingent on the employee residing, or within 90 days after employment residing within Dallas County.

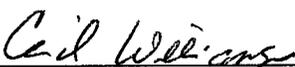
SECTION THREE:

All resolutions or parts of resolutions in conflict with any provisions of this ordinance are hereby repealed.

SECTION FOUR:

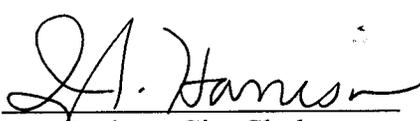
This resolution shall become effective upon passage and approval of the same in accordance with the laws and statutes of the State of Alabama.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA, ALABAMA, on this the 23rd day of November, 2010.



Dr. Cecil Williamson, President

ATTEST:



Ivy Harrison, City Clerk

APPROVED:



George P. Evans, Mayor